

British Canoeing Canoe Slalom Selection Policy 2017

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SECTION 1 – OVERVIEW

British Canoeing Canoe Slalom International Panel

Since January 2005, The British Canoeing Board has been responsible for GBR Team Selection through the formation of an International Panel in the two Olympic disciplines of Canoe Sprint and Canoe Slalom. The International Panel is appointed by and reports to the British Canoeing Board.

The Canoe Slalom International Panel is responsible for proposing and agreeing the selection policy on an annual basis including the Olympic Selection policy for 2020 and for selecting the Great Britain teams against this policy. The discipline committee play an integral part in helping to formulate the draft selection policy for consultation within the sport.

The members of the International Panel are selected on the basis of experience and competency. The level of experience required relates to previous experience of selection/GB Team matters, current knowledge and first hand practical experience of the sport at a national and International level. The panel retains overall authority for all aspects of policy including selection venues and dates and for selecting all Great Britain representative teams at Senior, Under 23 and Junior levels.

The International Panel for 2017 will consist of the following members (all with voting rights):

Chair: Andy Maddock (Programmes Director)

Core members: David Spencer (Slalom Committee Representative), John Anderson (Performance Director) and Paul Ratcliffe (Canoe Slalom Head Coach)

The British Canoeing Slalom Committee also has a non-voting appointed observer: Martyn Setchell (appointed by the Slalom Committee) he attends all International Panel meetings and is copied in on all correspondence as an observer.

Additional members: Following the completion of each selection series, National coaches from UK Programmes with representation from Home Nation Programme Coaches are invited to attend the

International Panel Meeting to advise on team selection with reference to the published policy. Invites are sent out in advance inviting Home Nations and programmes to send a nominated representative.

International Panel Vision Statement - Canoe Slalom 2017-2020

Rio 2016 was the most successful Olympics of the modern era for Team GB and it was the finest performance at any Games for British Canoeing (Slalom & Sprint) with 4 medals: 2 Gold & 2 Silver and 5 medals in Paracanoe. In canoe slalom GBR finished joint top (with Slovakia) in the Olympic medal table. The bar has been raised significantly for Olympic sport in this country and the competition for funding is fiercer than it has ever been.

The Tokyo cycle has already begun and following a strategic review a four year plan was compiled to give British Canoeing the best possible chance of delivering its medal target at the Tokyo Olympics. The plan will also provide development opportunities for 2024 athletes. The Selection policy and focus throughout the Tokyo cycle will be upon optimising Olympic performance and focused on the four Tokyo 2020 Event categories.

Olympic strategy Tokyo 2020

The strategy followed will be determined by reference to the agreed ICF Olympic qualification process for the Tokyo Olympic Games (to be published by ICF in late 2017) to ensure maximum boat quotas are qualified, that we are the best prepared team for Tokyo and that the Olympic team is selected based upon profiling a championship performer not just a domestic performer.

- To be the No 1 Canoe Slalom Nation at the Tokyo 2020 Olympic Games
- 2 boats per class making finals at Junior, U23 and Senior World Champs by 2019
- To be the No 1 nation on the individual medal tables at the world championships in U18, U23 and Senior by 2024

2017 Innovate

- Ensure we are constantly evolving and constantly seeking new ways to improve.
- Allow more boats to gain experience at the start of the Olympic cycle

2018 Grow

- Facilitate progress of depth in our athlete pool through the development of the pathway

2019 Focus

- Review the first two development years of the cycle and begin to hone resources toward qualifying maximum number of Olympic boat quotas and optimising medal chances at the 2020 Olympic Games.

2020 Excel

- Our goal is to contribute as much as we can to the overall medal total for TEAM GB in Tokyo.
- Run parallel projects to accelerate 2024 talent pool e.g. World Cups released post Olympics in 2020.

Selection Policies will be a key tool in supporting the objective throughout the Tokyo cycle.

2017 Aims (in order of priority)

1. To win medals at the 2017 Senior World & European Championships.
2. To win medals at the 2017 U23 and Junior World Championships.
3. To win medals at the 2017 U23 and Junior European Championships.

Abbreviations and Definitions

IP	International Panel
Competition	All events completed at a site on a weekend
Events	Individual K1M, K1W, C1M, C1W, C2M etc.
Phase	Run1, Run2, Semi-Final, Final
ICF	International Canoe Federation
ECA	European Canoe Association

SECTION 2 ELIGIBILITY & QUALIFICATION FOR GBR SELECTION 2017

To be eligible to race in any 2017 GBR Team Selection series athletes/crews must meet the following conditions, enter the race and register by the published deadlines:

1. Meet age and nationality criteria for international competitions
2. Senior & U23 athletes must have achieved eligibility through the qualification process
3. Junior athletes must be ranked in Premier by 1 April 2017.

2017 Junior selection has no pre-qualification process

For 2017 U23 & Senior selection a qualification system was in place in 2016 in order to gain eligibility to race 2017 Senior and U23 selection. The following athletes have already qualified their place(s) to race at the 2017 senior selection series during the 2016 season:

K1M	K1W	C1M	C2	C1W
Joseph Clarke	Fiona Pennie	David Florence	David Florence/Richard Hounslow	Eilidh Gibson
Huw Swetnam	Lizzie Neave	Ryan Westley	Etienne Stott /Mark Proctor	Kimberley Woods
Bradley Forbes Cryans	Kimberley Woods	Adam Burgess	Matt Lister/Rhys Davies	Mallory Franklin
Tom Brady	Mallory Franklin	Thomas Quinn	Ryan Westley/Zak Franklin	Jasmine Royle
Ciaran Lee Edwards	Hannah Bailey	Sam Ibbotson	Michael Brown/ Andrew Houston	Sophie Ogilvie
Zachary Allin	Amber Maslen	Thomas Abbott	Finn Reilly-McQueen / Ben Haylett	Rachel Houston
Christopher Bowers	Amy Hollick	William Smith	Aiden Waters / Aidan McAleenan	Bethan Forrow
Paul Sunderland	Gabrielle Ridge	Patrick Marriott	James Roden /Andrew Roden	Daisy Cooil
David Bain	Jade Hollick	Mark Proctor	-	Phoebe Spicer
James Cooper	Alice Haining	William Coney	-	Emily Davies
Zachary Franklin	Rebecca Ogilvie	Robert Harratt	-	-
Stuart Gerrie	Phoebe Spicer	Angus Gibson	-	-
Austin Barker	Megan Hamer-Evans	Adam Johnstone	-	-
Rob Neave	Cara Lee	Zachary Allin	-	-
Michael Brown	Helen Rogers	Rhys Davies	-	-
Jonathan Atkinson	Eilidh Gibson	-	-	-
David Florence	Hannah Thomas	-	-	-

Remaining athletes eligible to participate in the 2017 Great Britain Senior & U23 Team Selection Series can qualify to race at the 2017 selection series by being ranked in premier division (P/1 in C2M) at the time of qualification and achieving the following in the final published results:

	K1M	K1W	C1M	C2	C1W
Grandtully Premier 1 st April 2017	Top 4 boats who have not already qualified plus top 2 U23 boats (Including those qualifying in top 4)		Top 3 boats who have not already qualified plus top U23 boat (Including those qualifying in top 3)	Top 2 boats who have not already qualified plus top U23 boat (Including those qualifying in top 2)	
Grandtully Premier 2 nd April 2017					

Note – Performance standards will not apply for 2017 Selection Qualification. Also if one race should fail for any reason, the other race will be used with double the published numbers above.

Pre selection to Senior & U23 Team 2017

In line with the published 2016 selection policy, the following athletes have applied and been pre-selected to the 2017 Great Britain Senior Team on the basis of their medal winning performances at the Rio 2016 Olympic Games and will be number 1 boat in the 2017 senior team:

K1W	K1M	C1M	C2	C1W
-	Joseph Clarke	-	-	-

In line with the published 2016 selection policy, the following athlete has applied and been pre-selected to the 2017 Great Britain U23 Team on the basis of their medal winning performances at the 2016 U23 World Championships and will be number 1 boat in the 2017 U23 team:

K1W	K1M	C1M	C2	C1W
-	-	-	-	Kimberley Woods

For Clarity, in the event of pre-selected boats racing in the spring 2017 series, they are removed from the results and therefore score no points in either the senior selection series or U23 selection series. In C1W only, there will be one Senior and one U23 points table to reflect the U23 pre-selection above.

IMPORTANT – All athletes - Junior, U23 & Senior athletes wishing to be considered for selection to a 2017 Great Britain team will be required to register for selection. The registration process will be available by mid-January on www.canoeslalom.co.uk and MUST be completed by 4th April 2017. No late registrations will be accepted. Paddlers remain responsible for entering the race(s) before entry limits are reached. Entering the race is not registration.

International Eligibility

Selection will be subject to eligibility in accordance with competition rules laid down by the International Canoe Federation (ICF) and the European Canoe Association (ECA).

The first year a junior can compete at World and European Senior/U23/Junior Championships is the year in which his/her 15th birthday falls.

- The last year an U23 may compete in World and European U23 Championships is the year in which his/her 23rd birthday falls.
- The last year an U18 may compete in World and European Junior Championships is the year in which his/her 18th birthday falls.

Please note that there is currently a difference in the rules between ECA age range Championships and ICF age range Championships for athletes entering more than one event, which may affect team selection in accordance with this policy.

Where athletes may be entering more than one event, the policy will be applied in isolation for each specific event therefore entering more than one event may not be possible.

British Canoeing reserves the right to deselect an athlete who has been found guilty of a disciplinary offence under British Canoeing/ICF rules. This includes doping offences.

SECTION 3 – GREAT BRITAIN TEAM SELECTION POLICY 2017

Events Senior Team 2017

Senior European Championships	Tacen, SLO	1-4 June 2017
World Cup 1	Prague, CZE	16-18 June 2017
World Cup 2	Augsburg, GER	23-25 June 2017
World Cup 3	Markleeberg, GER	30 June- 2 July 2017
World Cup 4	Ivrea, ITA	1-3 September 2017
World Cup Final	La Seu D'Urgell, ESP	8-10 September 2017
Senior World Championships	Pau, FRA	27 Sept – 1 Oct 2017

Events Junior & U23 Teams 2017

Junior & U23 World Championships (Performance Team)	Bratislava, SVK	18-23 July 2017
Jun & U23 European Championships (Perf & Dev't Team)	Hohenlimburg, GER	17-20 August 2017

Selection Meeting and announcement of 2017 Great Britain Senior, U23 & Junior Teams

Following a meeting of the International Panel, team selections will be announced on www.canoeslalom.co.uk and on www.britishcanoeing.org.uk by 5pm on Tuesday 18th April 2017.

2017 Senior, U23 & Junior Selection Race Detail

Race Detail Team Selection 2017

Race 1	Lee Valley	Saturday 15 th April 2017
Race 2	Lee Valley	Sunday 16 th April 2017
Race 3	Lee Valley	Monday 17 th April 2017

Selection will take place in the following events:

Female		Male		
Canoe Single (C1W)	Kayak Single (K1W)	Canoe Single (C1M)	Kayak Single (K1M)	Canoe Doubles (C2M)

Note: It is the intention of the ICF to introduce Slalom Cross and Mixed C2 to the World Championship programme for 2017. For the purpose of this policy these events remain closed to British entries, British Canoeing reserves the right to consider the facts further on these events and to develop a specific policy on one or more of the events once more information is available.

Team events: Once a GBR Team is selected, the Team Manager or Head Coach may optimise team event medal opportunities by filling team places with athletes selected in other categories. This can also occur in the event of an injury/illness to a competing athlete. This clause is not applicable to individual events.

2017 Senior, U23 & Junior Team Selection Race Format

Race 1: ICF rules - 2 run race – Points will be awarded based on the best score from both runs

Races 2 & 3: ICF rules – semi-final/final format:

All athletes will race the semi-final with the top placed boats proceeding to a final as outline in the table below: There will be two finals – A Senior/U23 final and separate junior final.

No of starters in event semi final	Senior/U23	Junior
2 or less	All boats through to final	
3 starters	2 boats through to final	
4 or 5 starters	3 boats through to final	
6 or 7 starters	4 boats through to final	
8 or 9 starters	5 boats through to final	
10 or more starters	6 boats through to final	

- Seniors/U23 final – all boats will race in reverse order of their semi-final result.
- Juniors final – all boats will race in reverse order of their semi-final result.
- Points will be based on the finishing order of finalists followed by the finishing order of the semi-finalists who did not proceed to the final.
- If, for any reason, finalists do not start in the final they will be ordered in the last places of the final based on their semi-final result.
- For achievement of performance standards, one or both runs can be counted.

In the event of junior athlete(s) qualifying in the junior & senior/U23 final, they will race in the junior final for junior points and their result from the final will be inserted in the senior/U23 final results to determine their senior/U23 points. In this situation no additions will be made to the senior/U23 final (e.g. if 2 junior athletes qualify into a six boat junior & senior/U23 final, four boats will start in the senior/U23 final, six in the junior final and the results from the 2 juniors will be inserted into the senior/U23 results after the race).

Start order for all 3 races will be the same: The start list will be completed as follows:

- Junior selection athletes who have not qualified for U23 or senior selection in reverse order of National Ranking 2016
- Qualifiers for U23 & Senior Team selection in reverse order of the order qualified as per section 2 (the winners of 2016 selection going last)

Races 1, 2 & 3 will be structured in the following format:

	Morning Session (back to back)	Afternoon Session (back to back)
Race 1,2 & 3	K1M, C1W	C2M, C1M, K1W,

Points allocation and 2017 Team Selection ranking:

There will be one competition for Senior, U23 & Junior team selection comprising of 3 races at the Lee Valley White Water Centre. The eligibility to race is determined by the published qualification process contained in the 2016 selection policy and confirmed in section 2.

Calculating the overall 2017 Selection results:

The points system used for each of the three races is:

30pts 1st place, 27pts 2nd place, 25pts 3rd place, 23pts 4th place, 22pts 5th place, 21pts 6th place etc

- The individual boat's best two points scores from the 3 races are added to give their overall selection ranking points score.
- Athletes competing in 2 races or less will keep any points achieved.
- Ties in points decided using, in order:
 1. Best single result in 2017 selection competition (points).
 2. Best discarded result (points).
 3. Higher finisher in final (3rd) race of the 2017 3 race competition

In the event of only 2 races being completed, then selection will be decided by reference to the points table using the best 2 results from 2 races.

Should this situation occur, ties in points decided using, in order:

1. The best single points score from the 2 race series.
2. Higher finisher in final (2nd) race of the 2 race series.

Senior & U23 Selection will be run as one race each day with one single set of results each day. Points will be allocated based on the single set of results each day for all eligible paddlers with one single points table for the Senior & U23 selection series. In C1W only, there will be one Senior and one U23 points table to reflect that one athlete is pre-selected in U23 events only.

Junior Selection will be run as one race each day with one single set of results each day. Points will be allocated based on the single set of results each day for all eligible paddlers with one single points table for the Junior selection series.

Note: Any juniors qualifying for U23/Senior team selection will appear in both tables and their result each day will determine the points received in each table (which most likely will be different).

Course Design Team Selection Series

The course designers will be drawn on Friday 14th April 2017 after the last training session of that day. For each race two coaches are responsible for course design. There will be two hats and one course designer will be drawn from each hat for each race. Hat 1 contains technical coaches from the Olympic Podium Programme and hat 2 contains employed coaches from Scotland (1), Wales (1) England (1) as well as the Olympic Podium Potential Programme (2). The appointed chief judge will be involved directly in the course design proposals. Following the course design draw, all three course designs are submitted to the chief judge prior to the commencement of race 1. Course approval takes place immediately following demonstration runs. Final pole adjustments are made by the course designers (or delegated to the Head Coach) in consultation with the Chief Judge.

For the race competition, The Start will be at the exit of the start pool and finish lines will reflect a target race length of 80 sec MK1. Water volume will be 3 pumps. Course configurations will be agreed and will remain in place from 1 Jan 2017 to following 2017 Selection competition dates.

Contingency

The International Panel retains the right to adapt racing to ensure a fair process in line with the following principles and processes:

The chief judge will have the responsibility to measure wind conditions and make necessary decisions relating to the timetabling of the event. The chief judge and International Panel will also have the responsibility to make any adjustments to the timetable following any delays. Should local conditions threaten the planned racing then the chief judge reserves the right to amend the race format/schedule in any way necessary to complete fair racing.

Examples of such amendments could include:

- Early morning/ Evening racing under floodlights
- Taking results from first runs
- Counting results from runs where a whole class/race run has been completed fairly
- Reducing start intervals
- Not changing the course between races
- Changing order of events
- Single run races/multiple races in 1 day

This is not an exhaustive list and all other options are also able to be considered to complete a fair selection series in accordance with the specific challenge(s) identified. The minimum number of races that the 2017 GBR Team Selection series will include is 2.

For International Panel announcements refer to www.canoeslalom.co.uk and/or www.britishcanoeing.org.uk and during the event important information will be posted at race control and on the British Canoeing Facebook page.

APPLICATION OF PERFORMANCE STANDARDS IN SELECTION DECISIONS

Upon completion of the 2017 selection series, The International Panel will consider the final results to select the Senior, U23 & Junior teams. In selecting teams, the panel will reference the finishing order of the overall tables and apply performance standards in accordance with below:

Subject to any Mitigating Circumstances the top three boats in each class within the appropriate team performance percentage criteria (where applicable) will be selected. Named reserve boats outside the top three are non-travelling reserves that will travel only in case of withdrawal of an entry. Note in World Cup the ICF determine number of entries based on World Ranking – for 2017 GBR have up to 3 entries per class in all events except the C1W where GBR have up to 4 entries. The panel will always consider sending the maximum boats subject to achievement of standard.

For 2017 there will be two clear types of team identified – a Performance Team (Worlds, World Cup and Senior Euros) and a Performance & Development Team (Jun & U23 Euros):

Selection into GBR Junior, U23 & Senior World Championship Team 2017, Senior European Championship and World Cup team 2017.

The above teams will focus on Performance Delivery and selection is predominantly based upon selecting athletes of a standard to make a Championship/World Cup final in the identified year. Performance standards will be strictly applied. **Subject to any Mitigating Circumstances for automatic selection into a Great Britain Performance Team the standard must be achieved on 2 runs from any combination of up to 6 runs regardless of age.** Athletes finishing outside the top three achieving at least one performance standard will be named as reserves.

Selection into GBR Junior & U23 European Championship Team 2017

The Junior & U23 European Championship Team will focus on Performance Delivery and athlete Development towards performance in the future. Performance standards will be strictly applied. **Subject to any Mitigating Circumstances for automatic selection into a Great Britain Performance & Development Team the standard must be achieved on 1 run from any combination of up to 6 runs regardless of age.** Athletes finishing outside the top three achieving at least one performance standard will be named as reserves.

Application of Performance standards

The performance standards are based upon the Best Single Run Score (BSRS) on the course by any athlete regardless of age, event or which run and must have entered the race (e.g. demos do not count but a pre-selected boat who has entered the race would count). Performance standards in all events are worked on scores (accuracy 0.01 seconds) as a % of the fastest total achieved in any event (This will be the best single run over the 2 runs in a day for each race). Note that the fastest total can be from any event (not limited to K1M).

Example percentage calculation on single run

Winning score = 94.44 secs total; 5th place WK1: score = 109.93 secs total, thus 5th place WK1 percentage: 116.4%. <107% means 106.9999% or less

Performance standards for 2017 Great Britain Teams:

	MK1	WK1	C1M	C2	C1W
Senior	<107%	<126%	<115%	<126%	<145%
U23	<108%	<128%	<117%	<130%	<150%
U18	<114%	<132%	<125%	<135%	<156%

Performance standards will be strictly applied as outlined. If an athlete achieves the required quantity of the minimum performance standard specified above from up to 6 opportunities, they are deemed to have met the performance standard.

No athlete finishing outside the top 3 would be selected over an athlete in the top 3. However, from those in the top 3, the International Panel shall have discretion to either:

- a) select an athlete who has achieved the performance standard but finished below another athlete in the points table who has not achieved the performance standard; or
- b) select the athlete who has not achieved the required standard.

Any discretion under this section would be exercised in furtherance of the Tokyo 2020 strategy and aims, set out on page 2, i.e. to win medals. Each case will be taken on its own merits and will not create a precedent for future cases.

Performance Percentage Criteria monitoring

The percentages listed correspond to a top 20 World Cup, World Championship or European Championship placing in each class with the exception of C2 which is defined from Top 15 standard and C1W which is defined from Top 10 standard. These performance criteria have been adjusted based upon data from 2009-2016 and will be re-assessed for 2018.

Paddlers who enter more than one event will need to demonstrate a full commitment to the competition programme of both events in the case of being selected into any team. Any decision would be determined by reference to coaching staff to determine if appropriate training is being undertaken. If this is not the case, then the place will be awarded to the next boat in line (pending fulfilment of selection criteria). Athletes who enter more than one event and relinquish places in a single event will be able to take these places up at a later date (up to three weeks prior to the race date) in the case where the partner (crew boat) becomes injured after the selection series.

RELEASED RACES & RELEASED PLACES:

Released Races 2017:

In line with the anticipated Olympic Qualification System and combined with the 4 year strategy set out by the International Panel, ensuring that Great Britain optimises World Ranking is a priority and as a result only one race will be formally released in 2017. This decision also reflects that since 2012 there are two age range championships each year to assist athlete development and transition.

In order to prioritise water time at Pau, FRA, all athletes selected for the Senior World Championship Team will release World Cup 4, Ivrea, ITA on 1-3 September 2017 including athletes selected to race in another event if they are part of the Senior World Championship team. Only in the event of a lack of availability of water in Pau to the GBR team at this time the GBR Senior Worlds Team have the right to revoke this release up to 1 July 2017.

Any U23 or Junior athlete selected for the 2017 Senior World Championship team will not be eligible to race at the 2017 U23 or Junior European Championships in any event.

Process for places released by selected athletes:

For all senior team races in 2017 any released places will be offered in the following order:

1. 2017 Senior Team named reserves
2. U23 Selected named athletes (including named reserves)

For the U23 World Championships and U23 European Championships any released places will be offered in the following order:

1. 2017 U23 selected named reserves in order of the selection points table.
2. 2017 Junior World Champs selected named athletes in order of Junior selection points table (U23 European Championships Only).

For the Junior World Championships and Junior European Championships any released places will be offered in the following order:

1. 2017 Junior selected named reserves in order of the selection points table who have achieved the respective performance standard.

SECTION 4 GENERAL INFORMATION – 2017 GBR TEAMS

Mitigating circumstances Senior & U23 Team 2017

If an athlete/crew (C2) is unable to contest selection the International Panel (IP) reserves the right to provide a further opportunity to qualify to compete at the 2017 European and/or World Championships, subject to the following conditions:

- Certificated evidence of illness or other mitigating circumstance must be presented to the IP prior to the commencement of the selection competition.
- In such a case the IP may identify a single race opportunity whereby the 3rd boat of the selection series and the identified athlete(s) would compete for a European Championship and/or World Championship place
- If this situation arises more detail would be provided following the IP meeting immediately after the spring 2017 Selection competition
- The IP has the sole discretion to invoke this clause if required and any decision is final
- The athlete/crew must satisfy the criteria stated below

For Senior European & World Championships, the athlete/crew must meet at least one of the following criteria for consideration in that category (excludes team events):

- Finalist at 2016 Olympic Games.
- Finalist at 2016 Senior European Championships.
- Top 5 in overall 2016 World Cup Ranking.
- Medallist in Individual World Cup Race 2016.
- Individual medallist from 2015 World Championships.
- An established consistent track record in training and racing performance that statistically demonstrates their performance above other athletes/crews based upon performance analysis training data (from GBR performance analysis data) and other objective data such as ICF World Ranking for the previous period.

For U23 World or European Championships, the athlete/crew must meet the following criteria for consideration in that category (excludes team events):

- Medallist at 2016 U23 European or World Championships.

Funding and Participation (All GBR Teams)

Selection to a Great Britain Team is to specific identified races in accordance with the prevailing selection policy. Selected paddlers who are not funded through a British Canoeing UK Lottery funded Programme may apply in writing to the athlete's Home Nation representative for consideration of support. Applicants for such support are reminded that these funds are limited and securing other funding will almost certainly be necessary and that an athlete contribution will be required.

All athletes putting themselves forward for selection for a Great Britain team are expected to hold a valid passport with a minimum of 6 months unexpired and hold a current European Health Insurance Card (EHIC).

Following the meeting of the International Canoe Federation (ICF) Board in November 2013 at which the programme for Canoe Slalom at the 2020 Tokyo Olympic Games was confirmed, British Canoeing provided clarity on its athlete funding position from 2015:

From 1 January 2017 Great Britain will continue to select C2M athletes for International events in line with published policy and performance standards but British Canoeing will cease to subsidise attendance by selected C2M Junior, U23 and Senior athletes at championship events (all athletes will have to self-fund the full costs of attendance). The C2M event remains a full ICF World Championship discipline but as a non-Olympic event, it can no longer be supported by UK Sport lottery funding. Selected Non-funded athletes will be provided support by Team Management for communication and liaison purposes but coaching and travel arrangements will be the responsibility of the individual athlete(s).

Athletes selected in events that are part of the 2020 Olympic Games programme will be fully funded by British Canoeing to attend Senior World Championship, Senior European Championship competitions and 2020 Olympic events. Alongside travel and logistics support for these events, team management, emergency medical treatment, race day video and splits support will be provided. World Cups and Preparation/training camps for non-funded athletes are the responsibility of the individual athlete and not part of the GBR Team programme unless agreed.

At U23 & Junior championship events British Canoeing may provide a small subsidy in 2020 Olympic events towards selected non programme athletes, but the majority of the cost will have to be paid for by the individual athlete through an athlete contribution.

Paddler agreement (All GBR Teams)

Paddlers on a funded programme need to have signed their Programme Agreement. Paddlers outside Programme funding will also be expected to sign up to the British Canoeing Great Britain Team participation agreement on accepting selection at least two weeks before travelling to the first event.

Injury/Illness

The International Panel reserve the right to withdraw athletes from identified race(s) on the basis of injury/illness or lack of commitment to training. Such decisions will only be taken following consultation with appropriate coaches and/or medical reports.

Appeals Procedure

Please see Appendix 1 for the British Canoeing appeals process.

Conflicts of Interest

British Canoeing is committed to upholding high standards of integrity and as such any person who sits on the selection committee/panel shall declare any conflicts or potential conflicts and shall refrain from participation in the discussion of and any vote in respect of any selection matter in which they have a conflict of interest. If a person is unsure whether they have a conflict or potential conflict they should consult the Head of Governance and Compliance.

Data Protection

British Canoeing is a privacy conscious organisation and is strongly committed to your right to privacy. That is why we have drafted a Privacy and Data Protection Statement, which follows guidelines set out in the Data Protection Act 1998 and which can be found on our website:

<https://www.britishcanoeing.org.uk/privacy-statement/>

Please note that any data gathered in the course of selection will be used in accordance with this Statement and in particular will not be shared with any third party without your consent.

Policies

For the avoidance of doubt this selection policy operates in conjunction with all relevant British Canoeing policies including but not limited to, Equality Policy, Anti-Doping Policy, Anti Bullying Policy and Anti Bribery Policy.

Communications

British Canoeing is committed to providing open and informative communication in relation to selection. All athletes will receive formal confirmation of the selection and for those athletes who wish to discuss the outcome of decision made by the Selection Panel/Committee the Chair of the Selection Panel/Committee will be available to speak informally to athletes and in the case of minors, parents.

ICF World Ranking Events (excluding World Cups)

All selected senior team athletes (including reserves) are first in line (in 2017 Senior Selection rank order) for World ranking race entries to a maximum of 6 boats per class*. Entry number limitations may be imposed by the race organisers and entries must comply with British Canoeing International entry procedures which are published in the canoe slalom yearbook.

The Selected GBR U23 & Junior World Championship Team will have first priority on entries to the 2 Bratislava races on 24/25 June and 8/9 July.

*Home Nation representative teams (ENG, SCO, WAL, NI) will receive priority on entries for up to 2 named nominated races each, to be agreed at the International Panel meeting following selection. These nominal entries to be confirmed by 25th April 2017.

Vacated places may be taken up, in the following order, by eligible paddlers:

- Athletes selected to the GBR U23 Team in order, including named reserves.
- Who have competed at Under 23 selection (taken in order from the under 23 selection ranking list).
- Who have competed at senior selection and are outside the selected Senior Team and reserves (taken in order from the senior selection ranking list).
- In order from the Premier ranking list at 20th April 2017.

ECA Junior Cup Races 2017

ECA Junior Cup Races in 2017 will be reserved and prioritised for Home Nation U16 Development.

The Head Coaches from the Home Nations will discuss and agree intentions in advance and consult with race organisers to determine predicted GBR entry limits. In the event of entry restrictions, then Home Nations will work together to determine who will attend. In the event of dispute, then the International Panel will make a final decision. If places remain at ECA Junior cup races after Home Nations entries are counted or 1 month before the race whichever is earlier, entries will be submitted in the date order that the entry request was received.

SECTION 5 - 2018 ADVANCED INFORMATION

Qualification for Great Britain Senior & U23 selection 2018

The International Panel intends that a 3 race senior & U23 selection series will be held at Lee Valley Whitewater centre over the Easter weekend in 2018.

The IP will work collaboratively with Home Nation programme leads to identify suitable race opportunities and timings for junior selection in 2018. The International Panel will confirm dates and venue(s) for 2018 junior and senior team selection series by 19th April 2017. This will assist the development of an appropriate managed calendar for the 2018 season.

Process of Qualification:

The IP operates a 4 year phased process around qualification to race in the senior & U23 selection series. Qualification start line numbers are progressively reduced as the Olympic cycle progresses as part of performance focus. In the first two years of the Olympic cycle (2017 & 2018) athletes/crews may qualify to selection by achieving positions as outlined below for 2018. In the final two years (2019 & 2020) athletes/crews may qualify to selection by achieving positions AND performance standards.

Athletes eligible to participate in the 2018 Great Britain Senior & U23 Team Selection Series can qualify to race at the 2018 selection series by being ranked in premier division (P/1 in C2M) at the time of qualification and achieving the following:

	K1M	K1W	C1M	C2	C1W
Overall 2017 Senior Selection Points List	Top 6 boats per event (includes pre-selected athletes/crews)				
	The top 5 U23 boats per event (who are U23 on 1 Jan 2018) (including those already qualifying above)				
	Top Junior in each event				
Junior World & Euro Championships 2017	Any British athlete making a final at the Jnr World or Jnr European Championships				
2017 End of Season Final Premier Ranking	Additional top 20 qualifiers from end of season ranking who have not already qualified	Additional top 15 qualifiers from end of season ranking who have not already qualified	Additional top 10 qualifiers from end of season ranking who have not already qualified	Additional top 5 qualifiers from end of season ranking who have not already qualified	Additional top 8 qualifiers from end of season ranking who have not already qualified
One race tbc in early 2018 (To be confirmed by 1 Jan 2018)	Top 4 boats who have not already qualified plus top 2 U23 boats not already qualifying		Top 3 boats who have not already qualified plus top U23 boat not already qualifying	Top 2 boats who have not already qualified plus top U23 boat not already qualifying	
Total Possible Boats	Up to 37	Up to 32	Up to 25	Up to 19	Up to 22

Note – Performance standards will not apply for 2018 Selection Qualification

Pre selection into 2018 Senior Team

2017 Senior World Championship medallists from each of the 5 individual events may apply to the International Panel for Pre-Selection to the 2018 Senior Team in the boat in which they medalled. The deadline for application is 31st October 2017. In the case of multiple qualifiers in an event under this clause, eligibility to apply for Pre-Selection would apply to a maximum of 2 per event as the highest finishers. Athletes pre-selected under this clause are pre-selected in all age categories in which they are eligible to race.

Pre selection into 2018 Junior & U23 Team

A maximum number of 2 athletes in any event can be Pre-Selected. Places will be awarded initially to U23 athletes that have medalled at the 2017 Senior World Championship (i.e. awarded Pre-Selection as per the previous paragraph). If the quota has not been filled then the highest placed medallist at the 2017 U23 World Championships may apply for Pre-Selection. Any Pre-Selected athlete must be under 23 years of age on 1 Jan 2018 and the deadline for application is 31st October 2017.

There is no pre-selection to a 2018 junior team (except through senior/U23 policy).

- End of 2017 policy -

APPENDIX 1 - APPEALS PROCEDURE

If there is dissatisfaction with a decision of the Selection Panel/Selection Committee (this process applies to all British Canoeing selections) this two stage process will apply::

1. REVIEW:

- 1.1 A written request for a formal review is submitted in the first instance to the Chair of the Selection Panel who will carry out a review with the Selection Panel.
- 1.2 This must be done within 48 hours of the selection being announced or communicated to the athlete whichever is later.
- 1.3 Within 24 hours the Chair of the Selection Panel will advise in writing the outcome of the review and the Selection Panel decision.

2. APPEAL

- 2.1 Where required the time limits set out below for appeal and decision can be accelerated by the Head of Governance and if this is required it will be communicated with the outcome of the formal review and the Selection Panel decision under 1.3 above.
- 2.2 If following the review the athlete wishes to formally appeal the decision then a written notice of appeal must be submitted to British Canoeing Head of Governance within 48 hours of receiving the outcome of the review.

3. NOTICE OF APPEAL

3.1 The Notice of Appeal will set out the ground of the appeal and will include full details of the basis of the appeal including the precise manner in which the appellant alleges the selection criteria have not been followed. The Notice of Appeal should be as full as possible as it will form the basis of the remainder of this procedure.

4. GROUNDS OF APPEAL

- 4.1** The sole grounds of appeal against the decision of any selection panel will be that there has been a failure to follow the applicable selection criteria or that the selection panel reached a decision on the basis of an error of fact. This Appeals process is provided on these limited grounds only and must not be seen as an opportunity to dispute the opinion of the selection panel where they have followed the proper procedure.
- 4.2** There are no appeals allowed against the content of the published selection criteria and therefore against the actions of the selection panel, provided they follow the selection criteria.

5. APPEAL PANEL

- 5.1** The Head of Governance and Compliance will convene a three person Panel to determine the appeal.
- 5.2** The Appeal Panel shall contact the Chairman of the Selection Panel to inform him of the Appeal, provide him with a copy of the Notice of Appeal and request that the Chairman provides any response which he wishes to make on behalf of the Selection Panel within 24 hours of receiving the notification.
- 5.3** The Appeal Panel will determine based on the written submissions of the athlete and the Selection Panel/Committee without a hearing or the calling of witnesses or the giving of oral evidence. It will seek to reach its conclusion within 5 working days of receipt of the Notice, and will inform all interested parties in writing.
- 5.4** The Appeal Panel will be entitled to rescind the decision of the selection Panel and confirm the selection of the Athlete only in clear cases where the Selection Policy has not been followed and it is plain that had it been followed the Athlete would have been selected.
- 5.5** The Appeal Panel shall be entitled to confirm the decision of the Selection panel and reject the Appeal.
- 5.6** The Appeal Panel may also quash the selection decision and remit the matter back to the Selection Panel identifying the errors they have identified in the conduct of the Selection process and requesting that a new decision is made within one week.
- 5.7** At its discretion the Appeal Panel may also make an award for appeal costs up to a maximum of £200.

6. FINAL AND BINDING

- 6.1** This is intended to be an accelerated process to enable any challenge to be resolved as quickly as is reasonably possible. Due to the nature of selection for events, decisions often need to be taken shortly before the events to which the selection relates. Furthermore, there is a considerable potential for 'knock on' to athlete preparation related to the outcome of the appeal.
- 6.2** The aim of this process is to return a decision on appeal in a timely manner. If the athlete fails to adhere to the time limits set out in this process he or she will have lost their right of Appeal under this procedure, save in wholly exceptional circumstances which will be judged by the CEO of British Canoeing in their absolute discretion.
- 6.3** Further this it is intended to be conclusive and therefore any athlete who enters into this appeal process accepts that the decision will be final and binding.