



## Present

### In Person

Dave Spencer [1/1] Chair	Les Ford [1/1] Coaching	Dave Spencer [1/1] England
Veronica Milne [1/1] Treasurer	Mike Mitchell [1/1] Development	Mark Abbott [1/1] Wales
Colin Woodgate [1/1] Secretary	Dee Lindesay [1/1] Digital Strategy/Data	Martyn Setchell [1/1] Athlete Rep
	Karen Crowhurst [1/1] Participation	Richard Ramsdale [1/1] British Canoeing
	Peter Curry [1/1] Safety/Comp Mgmt.	Andrew Thompson [1/1] Scotland
	Jason Humphries [1/1] Volunteering	

Present to the end of item 2: Nick Penfold Ranking Status Officer

### Apologies

Andy Grudzinski [1/1] Vice Chair
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Kiran Dews [0/1] CANI
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Anna Gray, British Canoeing Sports Development Manager

## 1 Welcome

The chair welcomed everyone to the meeting, congratulating Jason on his election.

Declaration of Interest forms had been circulated for completion and must be returned to the Secretary by the end of the year.

## 2 Ranking Lists

Declarations of interest were made, and those with significant interest took no part in the votes.

### 2.1 Promotion levels

There was a debate about promotion at the end of the season. After review of the ranking lists it was agreed that the previous approach of promotion at a points total would be adopted. It was agreed that it would be inequitable to leapfrog paddlers and, say promote those ranked 1<sup>st</sup>, 2<sup>nd</sup>, and 6<sup>th</sup> without promoting 3<sup>rd</sup>, 4<sup>th</sup> and 5<sup>th</sup>.

It was agreed that end of season promotion will be at or above the following points totals:

Division	MC1	MK1	WC1	WK1
Division 1 → Prem	4,200	4,500	4,000	4,500
Division 2 → 1	2,000	2,190	1,900	2,190
Division 3 → 2	900	1,000	800	1,000

### 2.2 Demotion Levels for end of season

As previously declared there will not be any demotions this year.

### 2.3 Applications for Frozen Status

No Applications for frozen status had been received.

### 2.4 Applications for Reranking

No Applications for priority had been received.

## 3 Priority Areas for 2022 / Coordinator Roles (All)

Areas of slalom that require focus were discussed, with coordinators appointed for each area. The outcome is reflected at the top of these minutes. It was noted that a more direct link to the four year plan will be possible if the board approve

- Andy Grudzinsky will continue to have a brief for Timing and Technical
- Dave Spencer will continue to have a brief for Strategic Planning.
- Peter Curry will continue to have a brief for Safety/Comp Mgmt.



- Coaching and volunteering will both be coordinated by Les Ford.
- Development will continue to be Mike Mitchell's brief
- Karen Crowhurst will continue with participation. Development and Participation will continue work together well.
- Volunteering and valuing volunteers will be co-ordinated by Jason Humphries.
- Peter Curry will take on responsibility as Welfare officer
- Martyn Setchell will take on responsibility for coordinating equality, diversity and inclusivity. It was noted that in general British Canoeing policies are used, but our processes and workflow should link to these. There was a good discussion around the challenges and possible approaches.
- Dee will take on the responsibilities of the Calendar officer.

#### 4 Yearbook for 2022

The production of the yearbook have always needed a lot of volunteer time, which normally falls on just one or two people. The physical yearbook cost over £4,500 last time it was produced.

During the 2019-2021 season, we have in effect worked without a yearbook, with most of the information being available on line, and not static. For example ranking lists are available and up to date, the calendar is easier to browse. British Canoeing policies are available on line, and are not the purview of the slalom committee.

This on line approach will be followed for the 2021-22 season, with more information being made readily available bit with simpler links to find it.

A hard copy of the low level competition calendar will be produced to help encourage people who are just starting the sport. ....DS

There was some discussion over the availability of a copy of the rules but generally, a hardcopy will not be produced. But a pdf will be produced and made available on line. ....CDW

Consideration will be given to an introductory judging guidelines for lower division competitions.....JH

Club List and contacts will be developed, only those clubs registering an interest in slalom will be included, and only the contact details the club wnts published on line will be shown.....CDW

Consideration will be given to the other areas at a later meeting..... All

#### 5 The English Question

This will be a priority item at the next meeting

#### 6 Matters Arising

There were no matters arising from the previous meeting.

#### 7 Any Other Business

##### 7.1 Bibs

Can all clubs and paddlers who have not yet returned their bibs please do so. If the bib is returned before new bibs are ordered the deposit will be returned.

##### 7.2 British Canoeing Directorship Process

There are two English Director posts to be elected early next year. "Members wishing to apply should complete the Application Form and send it by email to the secretary of one of the committees that make up the English Forum. These committees are listed in the application pack"

We then have until 30 December to express out preferences. It was agreed that the officers will review the applications and agree any Slalom Committee nominations.

Voting members of the English Forum will then be notified and have until 20 January to vote. The same group will review the applications and agree on the most appropriate two people to receive the Slalom Committee votes.



### 7.3 Enhanced Fees

Some clubs are proposing enhanced fees for competitions in 2022. These can be approved by the Calendar Officer

### 7.4 Washburn 2 / open

This clashes with the British Canoeing International at Lee Valley. It is not possible to move the Washburn race. The committee felt that although it is preferable not to have a competition the same weekend as the International, it was acceptable if no other time could be found.

### 7.5 Lee Valley training slots

MM reported that the training slots for those qualified for selection but who are not part of a squad. This is filling up quickly. The funding of this needs 15 paddlers to break even. The committee agreed at the previous meeting to underwrite and session where there are not 15 paddlers.

Coaching has an issue as coaches also need accrediting to be able to coach during these sessions.

Mike Mitchel was thanked for making these arrangements.

### 7.6 Division 1/2 races

There was insufficient interest in running division combined division 1 and two races. This will be considered again during the year.

### 7.7 Pan Celtic

The 2022 Pan Celtic will be in Wales. Arrangements are being put in place and will be published when known. .... MA

## 8 Future Meetings

The next meeting will be on line on Wednesday 19<sup>th</sup> January at 7:30pm

The intention is to have one or two face to face meetings this year.