



1 Attendance

1.1 Present

Andy Grudzinski [1/1]	Chair	Donna Hawkins [1/1]	Mark Abbott [1/1]	Wales
Colin Woodgate [1/1]	Secretary	Karen Crowhurst [1/1]	Martyn Setchell [1/1]	England
Dave Spencer [1/1]	Treasurer	Mike Mitchell [1/1]	Sally Atkinson [1/1]	Athlete Rep
Sally Atkinson [1/1]	Vice Chair	Peter Curry [1/1]	Michael Brown [1/1]	Scotland
		Dee Lindesay [1/1]		

1.2 Apologies

Jason Humphries [0/1]	Volunteering	Vacant	CANI
		Richard Ramsdale [0/1]	British Canoeing

Matt Crowhurst observing

2 Welcome and Housekeeping

2.1 Declarations of Interest

Declarations of interest were requested from all Members.

2.2 Mailing Lists

The mailing lists will be updated with new members. Anna Gray will removed from general circulation and will be included when appropriate.

The Committee were reminded that internal committee group emails should be treated as confidential, unless otherwise released.

2.3 WhatsApp?

A WhatsApp group will be set up for ad hoc communication only.

3 Previous Minutes

3.1 Acceptance

The minutes of the previous meeting were accepted.

4 Annual Consultative Meeting

4.1 General Feedback

The meeting was thought to have run well, with less stress.

For future years, given the experience of the members, in other fields, hybrid meetings will not be attempted. The experience is that face to face and virtual meetings work, but hybrid meetings are problematic. The possibility of offering observer facilities will be reviewed.

Introducing age banding within the masters leagues will be considered. Allowing people to opt in and out of being shown in age banding.....**Action DS**

4.2 Draft ACM Minutes

The decision on each motion will be highlighted for easier notice. Comments on the ACM minutes must be supplied by Wednesday with the aim of circulating next week.

4.3 Actions from the Meeting

Updating the rules to reflect the changes in the rules..... **Action CW**

Update Simply Slalom to reflect the new veterans points.....**Action DS**

Notice to clubs to remind them of the agreement to include plastic boats in open events, which do not incur a levy. These events should be included in the competition calendar and will be published online early next year.

Plastic canoes and kayaks can still be used in ranking competitions.

A note regarding the inclusion of SUP in open events and the associated risk will be posted.....**Action AG**



National Association Membership. There are still parts that need looking at. A notice will be produced indicating the current understanding. A slightly revised set of words will be put in the rules for this year.

..... **Action CW**

Interclubs: Viking will be approached to assess the viability of an Interclub’s competition at Cardington in 2024. If that is not viable, some of those expressing an interest at the ACM will be approached.

..... **Action AG**

A ‘Slalom Festival’ is being considered for 2024.

There was a discussion relating to officials and ranking entries. Implementation of proposals following these discussions will be considered for online entries..... **Action DL**

4.4 Confirm Entry Fees

The entry fees for 2023 are set with reference to the change in CPI from September 2021 to September this year. Levies are adjusted with the change in CPI from September 2019. As a result, next season’s entry fees (and levies) will be

	Base		Next Season	
	Std	Late	Std	Late
Premier and Division 1	£20.00	£25.00	£22.00	£27.50
Levy	£7.51		£8.57	
Division 2	£13.00	£18.00	£14.30	£19.80
Levy	£3.54		£4.04	
Division 3	£8.00	£9.30	£8.80	£10.20
Division 4	£6.00	£6.00	£6.60	£6.60

4.5 2023 Calendar

It was confirmed that the September HPP and Graveyard will not change dates from the published dates.

The dates for the Scottish Championships will be supplied for inclusion.

The Junior and Veterans championships location will be agreed by the Home Nations

5 End of Season Promotions / Demotions

5.1 Demotions

We have taken a big hit on numbers racing this year - across all divisions, but especially in Division 1. Retention of paddlers is the big priority.

Many of the paddlers that are “demoted” have already left the sport – hence their low scores. Others are demotivated, by loss of status or simply by loss of access to the courses they want to paddle – to the point of dropping out. Many of those we demote from Premier never race in Division 1. Those who do often get back up very quickly, at the expense (in pots, points and promotions) of developing paddlers. The risk of demotion, too, has an unintended effect: paddlers who have missed most of a season avoid racing because they risk demotion.

It was agreed that, for this year only, there will be no demotions. Those who are gone are gone; those who are active will at least not be driven to drop out; and in each next-division-down paddlers will keep the rankings they have earned, rather than slipping a few places to accommodate those demoted.



5.2 Promotions

We do not normally put through end of year promotions. This year it was agreed to make an exception for Division 2, which lost five double races – over 20% of their original calendar. Together with smaller-than-usual entries, which made some C1 races inoperative and often meant that second-place points couldn't count towards promotion, promotion to Div. 1 was very difficult. The loss is both to paddlers who didn't quite make promotion and to Div. 1, which was starved of new blood and badly-needed numbers.

It was agreed that promote from Division 1 all Division 2 paddlers with 2,150 or more points (that is, their promotion target of 2350 points minus 200). That would move 15 paddlers up to Division 1 (1 WK1, 10 MK1, 1 WC1, 3 MC1).

Thanks were expressed to Nick Penfold for the statistics, input and his work through the year.

6 Spheres of Influence

There was a discussion relating the role and responsibilities of the UK Slalom Committee, particularly in relation to the National Associations, Performance departments, Home Nation Slalom Committees, clubs and individuals.

6.1 Committee responsibilities

The areas 'owned' by the UK Committee include:

- **The Ranking system for slalom, (including the calendar)**
- *Kayak Cross Ranking System*
- **UK Slalom Rules**
- **Discipline Safety specific to Slalom**
- *Equality Diversity and Inclusivity specific to slalom*
- *Volunteers and Officials*
- Major Competitions – requires a co-ordinator
- **Race Organisation (organisers pack etc)**
- **Timing and Technical**
- *Entry System. Currently sits with JEPSO*
- *CSL and CSLX Participation*
- **Bibs**
- **Finance**
- *Coaching*
- **ACM Organisation**
- **Recommend representatives from slalom to become involved in the committees of the European Canoe Association (ECA) and International Canoe Federation (ICF).**
- **Nominate individuals to become involved as technical officials within the ECA and ICF.**
- Awards
- Athlete input and support
- *Discipline as part of the BC system*
- *Sponsorship, this is in the terms of reference, but has not been followed.*
- *Data Protection*

Those in **Bold** are currently managed by the committee,

Those in **Red** are joint with British Canoeing.

Those in **Blue** are joint with Home Nations

6.2 Responsibilities by other areas

- Increasing the number of people getting into paddling – National Associations and Clubs
- Increasing the number in slalom – Home Nations Committees
- Paid Coaching – Performance and Clubs



6.3 Initial Groups

Working groups will be established, and volunteers from outside the committee are sought to move them forwards. The first task of the group is to establish their terms of reference and scope for reporting back to the slalom committee by the next meeting.

The following Working groups, and committee members will be established.

- **Athlete** input and support: Sally Atkinson
- **Awards.** Andy Grudzinski / Sally Atkinson / Home Nations Representatives
- **Communications,** Dave Spencer / Dee Lindesay
- **Kayak Cross,** including development, rules, entries, safety: Jason Humphries / Martyn Setchell/Peter Curry
- **Officials,** recruitment and development, including timing and technical aspects, Dee Lindesay / Mike Mitchell / Matt Crowhurst.
- **Participation:** Karen Crowhurst / Donna Hawkins / Mike Mitchell
- **Stand Up Paddling:** Colin Woodgate / Peter Curry / (Barry Davies)
- **Volunteers,** recruitment and development: Andy Grudzinski / Mark Abbott

An online form will be set up to solicit volunteers and interested parties for these groups. The aim is a core membership of six with a number of others being consulted.

Individual responsibilities will be taken as follows:

- Coaching: Les Ford will be asked to continue this link
- Digital/Entries: Dee Lindesay
- EDI: Martyn Setchell
- Major Events:
- Organising events: Selection: Dave Spencer, British Open: Fionna Pennie
- Safety: Peter Curry

6.4 EDI Education

The British Canoeing Awarding Body Introduction to Equality, Diversity and Inclusion eLearning has been published <https://www.britishcanoeingawarding.org.uk/resource/introduction-to-equality-diversity-and-inclusion/>. The free module gives learners an insight into a range of topics, with interactive activities and resources throughout the module. Learners will also be signposted to further information about specific topics, such as LGBTQ+ inclusion and engaging more women and girls.

Everyone is encouraged to undertake this training.

7 Yearbook

Agreed that there will not be a yearbook produced for 2023. This year there will be publications of some small areas, such as:

- The Slalom Rules (including Terms of Reference possibly), to be sent to organisers, and other on request.
- A printed Calendar for the division 2/3 and 4 events

8 Finance Support Update

DS had a meeting with BC Finance to review the outstanding transactions. There will be a monthly meeting to review the transactions going across the accounts to confirm the validity. There is a 'fast path' to pay authorised invoices and claims weekly.

England payments will be processed in the same way, with Dave Spencer being English Treasurer as well.

9 Other Competitions

Reports will be solicited from the World Championships Organising committee, the BUCS Slaloms.

Two competitions were highlighted for closer committee attention in 2023.



10 Any Other Business

10.1 BAS Hosting

British Canoeing are to be reminded that they were going to undertake a review of the hosting and data protection aspects.

10.2 Officials Competition review

A review of the competition will be undertaken. Once the questions have been identified there will be a consultation with those who have competed in officials events this year.

10.3 Enhanced Fees

In the current economic climate there are expected to be an increased number of enhanced fees requested. Requests will be circulated to the committee officers via email.

10.4 Online committee member photos

Those without online photos, and those wishing to update their photos, were encouraged to provide photos to Dee.

10.5 Multi class / Family Entry Discounts

Break Out Canoe Unit asked questions regarding the possibility of offering such discounts. They will be encouraged to develop proposals for consideration for an ACM Motion..... **Action SA**

11 Future Meetings

- Zoom 5th January as a zoom meeting at 7:30
- Face to Face Saturday 4th February at HPP at 10:00

Interim meetings will also be organised

- Face to Face 5th November at HPP at 10:00
- 25th November ACM
- Face to Face 26th November, after the ACM